

**SYNERGY DANCE®**  
*Be part of a new Dance Program in Schools  
& Leisure Centres.*



## **Synergy Dance Outreach Safeguarding Adults Policy**

Synergy Dance® acknowledges the duty of care to safeguard and promote the welfare of adults and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the requirements of leisure centres, leisure clubs and community venues.

The policy recognises that the welfare and interests of adults are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socioeconomic background, all adults:

- Have a positive and enjoyable experience of dance or singing at Synergy Dance® in a safe and encouraging environment
- Are protected from abuse whilst participating in dance classes, workshops, dance parties or outside of the activity

Synergy Dance® acknowledges that some adults, including people with disabilities and those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Synergy Dance® will:

- Promote and prioritise the safety and wellbeing of adults
- Ensure everyone recognises that all adults have the right to freedom from abuse and harm. As well as understanding their roles and responsibilities in respect of safeguarding and are provided with appropriate learning opportunities
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- Prevent the employment/deployment of unsuitable individuals

- Appoint a Safeguarding Officer to accept specific responsibility for adults protection, safety and well-being
- Ensure robust safeguarding arrangements and procedures are in operation
- Ensure all freelance instructors who are engaged with the company have up to date enhanced DBS checks in place and are aware of the adult protection statement and procedures

The policy and procedures will be widely promoted and are mandatory for everyone involved in Synergy Dance®. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in exclusion from working with the organisation.

### **Monitoring**

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Board, UK Sport and/or Home Country Sports Councils
- As a result of any other significant change or event